

Background Information Services

would like to introduce you to

the most advanced screening tool

in the industry....



BIS
The pre-employment screening companySM

Discover
The
Difference

The **BIS** Difference

Where Servicing The Client Comes First

Your organization is unique. You have special needs. We have the knowledge and expertise to design a screening solution that works for you. We combine innovative technology with experienced professionals and industry insight to provide information you can rely on.

Dedicated to serving you by:

- Learning about your organization
- Customizing a solution to address your individual needs
- Maintaining full compliance with ever-changing employment laws and keeping you informed
- Giving you peace of mind knowing that you have chosen an industry leader
- Allowing you the flexibility you need to meet your organization's demands
- Delivering results quickly with a keen eye on accuracy and oversight
- Rewarding you with the customer service you deserve
- Representing a wide spectrum of industry with a national client base



• • • A Well Trained
Researcher



Determined To Get The Facts

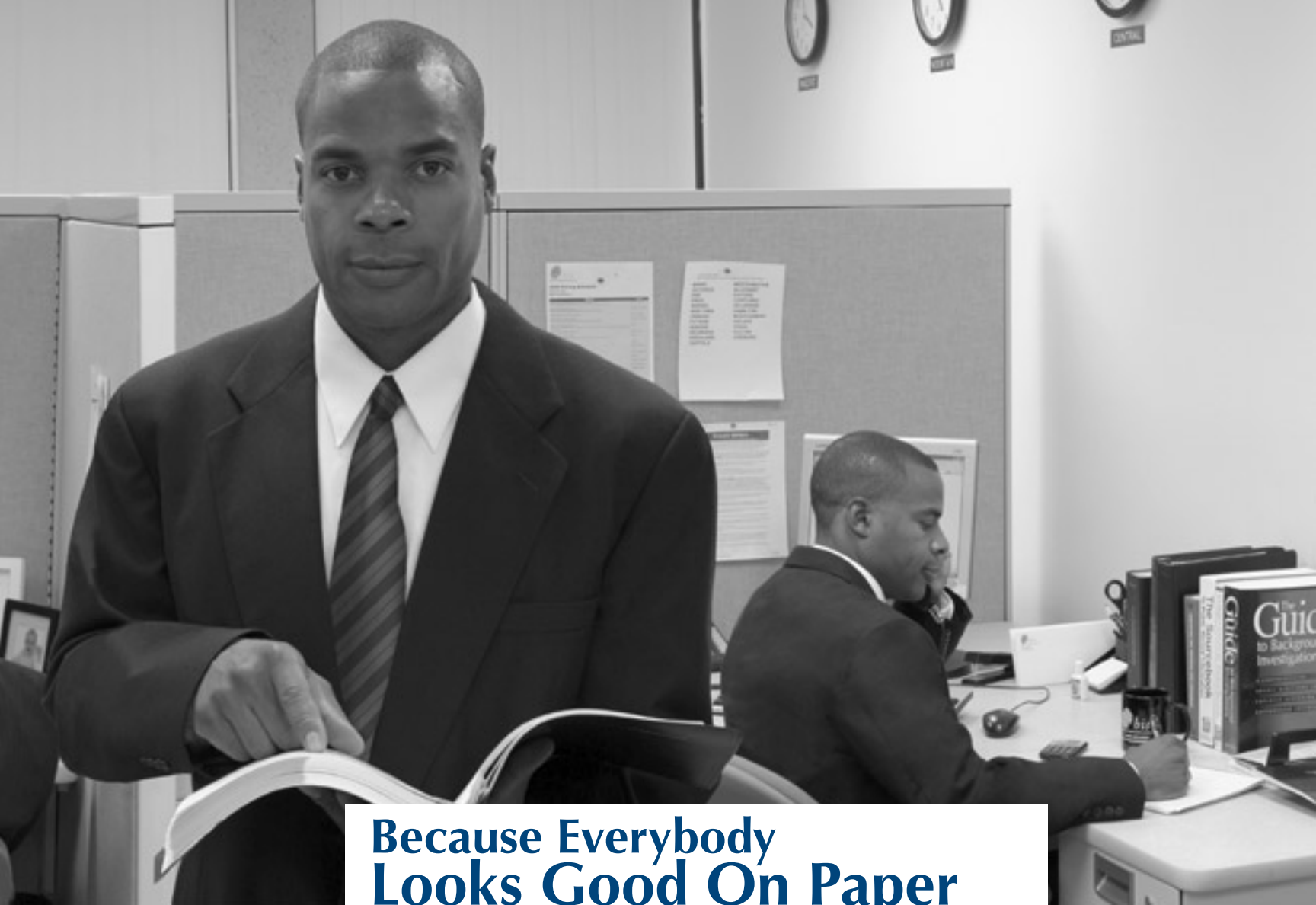
We've Simplified The Process

Hiring a new employee can be a complex task. Our services will provide the reliable results you need to make an informed decision.

- BIS utilizes a network of over 3,500 researchers that perform *on-site* Criminal Record searches in each of our nation's county courthouses
- Send your employees to one of our 1,000 drug screening collection sites throughout the country
- Difficult cases resolved by our dedicated Special Investigation Unit
- All reports are reviewed by oversight managers before being passed on to the client
- *Receive completed results in one to three days*

BIS Services

- Countywide Criminal Records Search
- Social Security Number Trace
- Federal Criminal Records Search
- Motor Vehicle Records
- Substance Abuse Screening
- Sexual Offender Registry Search
- Civil Court Records Search
- Pre-Employment Credit Report
- Employment Verification
- Education Verification
- Professional License Verification
- Workers Compensation Claims Search
- Psychological Assessments
- Statewide Criminal Search
- National Criminal Records Database Search
- International Searches
- Reference/Supervisor Interviews



Because Everybody Looks Good On Paper

Having the facts is key

Our services help you limit the risk of hiring the wrong person and will allow you to:

- Select the most qualified applicant with confidence
- Identify past activities that may predict an applicant's future performance
- Protect your employees and customers physically and financially
- Preserve your hard-earned reputation
- Improve workforce retention
- Avoid upsetting your organizational culture
- *Validate what is communicated in a resume*

Helping You
Make an **Informed Decision**



The Future is Now

Advancing Technology to Serve Your Needs

- Experience *my employeescreen™*, our on-line administrative tool for ordering reports, retrieving results and managing your information
- Seamless data transfer between your HR software and BIS using XML Technology
- Take comfort knowing that our security and disaster recovery technology is designed to protect your data and preserve your information
- Know that BIS will proactively adapt its technology to simplify your hiring processes

More than just an on-line ordering system, [employeescreen.com™](http://employeescreen.com) is your resource center designed to:

- Educate you about the ever-changing laws that affect the use of background checks
- Highlight important industry news and articles that are of value to Human Resources executives
- Download important documents needed to conduct your search
- Inform you about court delays that affect your records search



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